

Term	Definition	Reference	Derivation / Source	Synonym(s)
Agreement	'Agreement' means a legally binding contract between two or more parties, enforceable in a court of law.		Dictionary	
Armed Force	'Armed force' means the Army, Navy, Air Force, Marine Corps, or Coast Guard.	37 USC 101 (4)		
Armed Force Member	The term 'armed force member' means a person appointed or enlisted in, or conscripted into, an armed force.	37 USC 101 (23); 37 USC 101 (4)		
Coast Guard Member	The term 'Coast Guard member' means a person appointed or enlisted in, or conscripted into, the US Coast Guard.	37 USC 101 (23); 37 USC 101 (3)		
DoD Academy Cadet-Midshipman	The term 'academy cadet' or 'academy midshipman' means a person who has received and accepted an appointment by the President to one of the Service Academies. 'DoD academy cadet' or 'DoD academy midshipman' excludes cadets from the Coast Guard Academy.	DoDD 1322.22, para E2.1.3		
DoD Active Component Member				
DoD Armed Force	'DoD armed force' means those armed forces regularly under the control of the US Department of Defense: the Army, Navy, Air Force, and Marine Corps.	37 USC 101 (4)		
DoD Armed Force Member	The term 'DoD armed force member' means a person appointed or enlisted in, or conscripted into, an armed force regularly under the control of the Department of Defense.	37 USC 101 (23), 37 USC 101 (4)		
DoD Commissioned Officer Member	The term 'commissioned officer' means a person in a commissioned officer grade or a	10 USC 101 (b)(1);		

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	commissioned warrant officer.	10 USC 101 (b)(2)		
DoD Enlisted Member	'Enlisted member' means a person enlisted in, or inducted, called, or conscripted into, an armed force in an enlisted grade.	10 USC 101 (b)(6); 32 USC 101(9); 37 USC 101 (23); 37 USC 101 (4); CHRIS1041; 10 USC 502a		
DoD Human Resources Agreement	'DoD Human Resources agreement' is a legally binding, enforceable contract related to the human resources management business area, and in which at least one of the parties is an entity within the Department of Defense.			
DoD Officer Member	The term 'officer' means commissioned or warrant officer.	37 USC 101 (11)		
DoD Regular Component		10 USC 115; DoDI 1215.06 E2.1		
DoD Reserve Component	The DoD reserve components of the armed forces are the Army National Guard of the US, Army Reserve, Navy Reserve, Marine Corps Reserve, Air National Guard of the US, Air Force Reserve.	10 USC 10101; 37 USC 101 (24)		
DoD Service Academy Appointment	'Service academy appointment' means selection for admission to one of the Service academies and subsequent appointed by the President as a cadet or midshipman. 'DoD Service academy	DoDD 1322.22, para E2.1.3		

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	appointment' excludes those to the Coast Guard Academy.			
DoD Warrant Officer Member	The term 'warrant officer' means a person who holds a commission or warrant in a warrant officer grade.	10 USC 101 (b)(3)		
Enlistment Agreement	'Enlistment agreement' is a legally binding contract affiliating a person with an Armed Force and Uniformed Service Component, and includes both original enlistment and reenlistments.	10 USC 501		
Human Resources Profile	A 'Human Resource Profile' is a content entity that includes captured personal, professional, and pay information related to the processes of administering manpower and staffing, human resources, personnel development, benefits, and pay. The Human Resources Profile is for Human Resources Management (HRM) internal use only.		HRM EA	
Information Content Entity	An 'information content entity' is an entity which consists of information and which may inhere in some physical information-bearing entity. Source: UCore Semantic Layer		UCore Semantic Layer model	
NOAA Member	The term 'NOAA member' means a person appointed a member of the Commissioned Corps of the National Oceanic and Atmospheric Administration (NOAA).	37 USC 101 (23); 37 USC 101 (3)		
Original Appointment	The term 'original', with respect to the appointment of a member of the armed forces in a regular or reserve component, refers to that member's most recent appointment in that component that is neither a promotion nor a	10 USC 101 (b)(10)		

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	demotion.			
Person	In the DoD human resources management context, 'person' means a human of interest to the Department of Defense.			
PHS Member	The term 'PHS member' means a person appointed a member of the Commissioned Corps of the Public Health Service (PHS).	37 USC 101 (23); 37 USC 101 (3)		
Reserve Component	The reserve components of the armed forces are Army National Guard of the US, Army Reserve, Navy Reserve, Marine Corps Reserve, Air National Guard of the US, Air Force Reserve, and Coast Guard Reserve.	10 USC 10101		
Reserve DoD Armed Force Member		10 USC 101 (c)(6)		
ROTC Contract	A 'ROTC contract' is an agreement in which a person contracts to become members of the ROTC Advanced Course, and thereby incurs an active duty service obligation or an obligation to reimburse the United states for educational costs.	DoDI 1215.08		
ROTC Contracted Cadet	A 'ROTC contracted cadet' is cadet or midshipman who contracts to become members of the ROTC Advanced Course, and who thereby incurs an active duty service obligation or an obligation to reimburse the United states for educational costs.	10 USC 2106 (a); DoDI 1304.25, para 6.6.1.2		
ROTC Scholarship	'ROTC scholarship' is an agreement in which the recipient accepts scholarship entitlements and thereby incurs an active duty service obligation or an obligation to reimburse the United states for educational costs.	DoDI 1215.08		

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ROTC Scholarship Cadet	A 'ROTC scholarship cadet' is a cadet or midshipman who accepts scholarship entitlements after the freshman year, and who thereby incurs an active duty service obligation or an obligation to reimburse the United states for educational costs.	10 USC 2107 (d); DoDI 1304.25, para 6.6.1.1		
Uniformed Service	The term 'uniformed service' means the Army, Navy, Air Force, Marine Corps, Coast Guard, Commissioned Corps of the National Oceanic and Atmospheric Administration, and Commissioned Corps of the Public Health Service.	37 USC 101 (3)		
Uniformed Service Member	The term 'member' means a person appointed or enlisted in, or conscripted into, a uniformed service.	37 USC 101 (23)		