



Common Human Resources Information Standard

Member Pay Grade / Personnel Class / Uniformed Service / Rank Tabular Business Rule

Member Pay Grade	Member Military Personnel Class	Member Uniformed Service Branch	Member Uniformed Service Rank
E-1	Enlisted	Air Force	Airman Basic
		Army	Private
		Marine Corps	Private
		Navy	Airman Recruit Constructionman Recruit Dentalman Recruit Fireman Recruit Hospitalman Recruit Seaman Recruit
E-2	Enlisted	Air Force	Airman
		Army	Private
		Marine Corps	Private First Class
		Navy	Airman Apprentice Constructionman Apprentice Dentalman Apprentice Fireman Apprentice Hospitalman Apprentice Seaman Apprentice
E-3	Enlisted	Air Force	Airman First Class
		Army	Private First Class
		Marine Corps	Lance Corporal
		Navy	Airman Constructionman Dentalman Fireman Hospitalman Seaman
E-4	Enlisted	Air Force	Senior Airman
		Army	Corporal Specialist
		Marine Corps	Corporal
		Navy	Petty Officer Third Class
E-5	Enlisted	Air Force	Staff Sergeant
		Army	Sergeant
		Marine Corps	Sergeant
		Navy	Petty Officer Second Class
E-6	Enlisted	Air Force	Technical Sergeant
		Army	Staff Sergeant
		Marine Corps	Staff Sergeant
		Navy	Petty Officer First Class
E-7	Enlisted	Air Force	Master Sergeant
		Army	Sergeant First Class
		Marine Corps	Gunnery Sergeant
		Navy	Chief Petty Officer



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E-8	Enlisted	Air Force	Senior Master Sergeant
		Army	First Sergeant Master Sergeant
		Marine Corps	First Sergeant Master Sergeant
		Navy	Senior Chief Petty Officer
E-9	Enlisted	Air Force	Chief Master Sergeant Chief Master Sergeant of the Air Force Command Chief Master Sergeant
		Army	Command Sergeant Sergeant Major Sergeant Major of the Army
		Marine Corps	Master Gunnery Sergeant Sergeant Major Sergeant Major of the Marine Corps
		Navy	Command Master Chief Petty Officer Fleet Master Chief Petty Officer Force Master Chief Petty Officer Master Chief Petty Officer Master Chief Petty Officer of the Navy
W-1	Warrant Officer	Army	Warrant Officer 1
		Marine Corps	Warrant Officer 1
W-2	Warrant Officer	Army	Chief Warrant Officer 2
		Marine Corps	Chief Warrant Officer 2
		Navy	Chief Warrant Officer 2
W-3	Warrant Officer	Army	Chief Warrant Officer 3
		Marine Corps	Chief Warrant Officer 3
		Navy	Chief Warrant Officer 3
W-4	Warrant Officer	Army	Chief Warrant Officer 4
		Marine Corps	Chief Warrant Officer 4
		Navy	Chief Warrant Officer 4
W-5	Warrant Officer	Army	Chief Warrant Officer 5
		Marine Corps	Chief Warrant Officer 5
		Navy	Chief Warrant Officer 5
O-1	Commissioned Officer	Air Force	Second Lieutenant
		Army	Second Lieutenant
		Marine Corps	Second Lieutenant
		Navy	Ensign
O-2	Commissioned Officer	Air Force	First Lieutenant
		Army	First Lieutenant
		Marine Corps	First Lieutenant
		Navy	Lieutenant Junior Grade
O-3	Commissioned Officer	Air Force	Captain
		Army	Captain
		Marine Corps	Captain
		Navy	Lieutenant



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O-4	Commissioned Officer	Air Force	Major
		Army	Major
		Marine Corps	Major
		Navy	Lieutenant Commander
O-5	Commissioned Officer	Air Force	Lieutenant Colonel
		Army	Lieutenant Colonel
		Marine Corps	Lieutenant Colonel
		Navy	Commander
O-6	Commissioned Officer	Air Force	Colonel
		Army	Colonel
		Marine Corps	Colonel
		Navy	Captain
O-7	Commissioned Officer	Air Force	Brigadier General
		Army	Brigadier General
		Marine Corps	Brigadier General
		Navy	Rear Admiral (Lower Half)
O-8	Commissioned Officer	Air Force	Major General
		Army	Major General
		Marine Corps	Major General
		Navy	Rear Admiral (Upper Half)
O-9	Commissioned Officer	Air Force	Lieutenant General
		Army	Lieutenant General
		Marine Corps	Lieutenant General
		Navy	Vice Admiral
O-10	Commissioned Officer	Air Force	General
		Army	General
		Marine Corps	General
		Navy	Admiral