



# Common Human Resource Information Standards

## Member Pay Grade Modifier

Member Pay Grade Modifier identifies a DoD Military Service member's Member Uniformed Service Pay Grade with an increased level of compensation for basic pay.

### Permitted Values

- C - Serving as a Chief of Service or as Chairman or Vice Chairman of the Joint Chiefs of Staff
- E - Commissioned Officer has over 4 years of active enlisted and/or warrant officer service
- M - Serving as a senior enlisted member of the an Armed Force

### Structural Business Rules

Member Pay Grade Modifier must be associated with Member Uniformed Service Pay Grade when applicable.

A DoD Military Service member must have an Member Pay Grade Modifier of "C" when assigned to serve in positions as Chairman/Vice Chairman, Joint Chief of Staff, Chief of Navy Operations, Commandant of the Marine Corps, Army/Air Force Chief of Staff, and Commander of a unified or specified combatant command (Ref: DoD 7000.14-R, Vol. 7A, Ch. 1, Tbl. 1-7, Note 3).

A DoD Military Service member with a Member Pay Grade of O-1 through O-3 must have an associated Member Pay Grade Modifier of "E" when he/she has accumulated at least four years and one day of active duty, or more than 1460 reserve retirement points as a warrant officer or enlisted member prior to reaching pay grade O-1 (Ref: DoD 7000.14-R, Vol. 7A, Ch. 1, Tbl. 1-8, Note 2/3).

A DoD Military Service member with a Member Pay Grade of E-9 must have an associated Member Pay Grade Modifier of "M" when assigned to serve in positions as Master Chief Petty Officer of the Navy, Chief Master Sergeant of the Air Force, Sergeant Major of the Army, Sergeant Major of the Marine Corps, or Senior Enlisted Advisor of the JCS (Ref: DoD 7000.14-R, Vol. 7A, Ch. 1, Tbl. 1-10, Note 2).

### Reference Documents

- 37 USC 203 (d)
- DoDI 1336.05, Encl. 3, Field 32
- DoD 7000.14-R, Vol. 7A, Comparable Grades

PII	Owner	Steward
No	OSD P&R	OSD P&R IM