



Common Human Resource Information Standards

Member Basic Pay Amount

Member Basic Pay Amount is the dollar amount of basic pay in which a DoD Military Service member is paid based on his/her pay grade, years of creditable service, and in some cases pay grade modifier and/or specific conditions.

Permitted Values

NA

Structural Business Rules

A DoD Military Service member must have an Member Pay Grade Modifier of "C" when assigned to serve in positions as Chairman/Vice Chairman, Joint Chief of Staff, Chief of Navy Operations, Commandant of the Marine Corps, Army/Air Force Chief of Staff, and Commander of a unified or specified combatant command (Ref: DoD 7000.14-R, Vol. 7A, Ch. 1, Tbl. 1-7, Note 3).

A DoD Military Service member with a Member Pay Grade of O-1 through O-3 must have an associated Member Pay Grade Modifier of "E" when he/she has accumulated at least four years and one day of active duty, or more than 1460 reserve retirement points as a warrant officer or enlisted member prior to reaching pay grade O-1 (Ref: DoD 7000.14-R, Vol. 7A, Ch. 1, Tbl. 1-8, Note 2/3).

A DoD Military Service member with a Member Pay Grade of E-9 must have an associated Member Pay Grade Modifier of "M" when assigned to serve in positions as Master Chief Petty Officer of the Navy, Chief Master Sergeant of the Air Force, Sergeant Major of the Army, Sergeant Major of the Marine Corps, or Senior Enlisted Advisor of the JCS (Ref: DoD 7000.14-R, Vol. 7A, Ch. 1, Tbl. 1-10, Note 2).

Member Basic Pay Amount must have an associated Member Basic Pay Start Date.

Member Basic Pay Amount must have an associated Member Basic Pay Stop Date upon termination of eligibility to basic pay.

A DoD Military Service member may have only one Member Basic Pay Amount at a time.

A Reserve Component DoD Military Service member with a Member Reserve Component Active Duty Type and Member Reserve Component Active Duty Pay Identifier of "Paid" must have an associated Member Basic Pay Amount.

Reference Documents

37 USC 203 (a)
 DoD 7000.14-R, Vol. 7A, Ch. 1, Tbl. 1-7
 DoD 7000.14-R, Vol. 7A, Ch. 1, Tbl. 1-8
 DoD 7000.14-R, Vol. 7A, Ch. 1, Tbl. 1-9
 DoD 7000.14-R, Vol. 7A, Ch. 1, Tbl. 1-10
 37 USC 203 (d)
 37 USC 203 (b)
 37 USC 203 (c)
 37 USC 203 (e)(1)
 37 USC 203 (e)(2)

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