



Common Human Resource Information Standards

Foreign Language Proficiency Level

Foreign Language Proficiency Level is the level of proficiencies a person may possess in a foreign language skill (listening, reading, and/or speaking) as certified by the Secretary of the Military Department concerned through the Defense Language Proficiency Test or other test designated by the Commandant of the Defense Language Institute, Foreign Language Center.

Permitted Values

00 - No Proficiency
 06 - Memorized Proficiency
 10 - Elementary Proficiency
 16 - Elementary Proficiency, Plus
 20 - Limited Working Proficiency
 26 - Limited Working Proficiency, Plus
 30 - General Professional Proficiency
 36 - General Professional Proficiency, Plus
 40 - Advanced Professional Proficiency
 46 - Advanced Professional Proficiency, Plus
 50 - Functionally Native Proficiency
 Unknown

Structural Business Rules

A person's foreign language proficiency must be assessed by the Defense Language Proficiency Testing System or a non-Defense Language Proficiency Testing System certified by the Commandant of the Defense Language Institute Foreign Language Center and approved by the Under Secretary for Defense for Personnel and Readiness or his or her designee. (DoDI 7280.03, August 20, 2007, Section 6.2)

Reference Documents

DoDI 7280.03, Tbl. T1
 DoD 7000.14-R, Vol. 7A, Ch. 19, Para. 190102
 DoD 7000.14-R, Vol. 7A, Ch. 19, Para. 190101
 DoD 7000.14-R, Vol. 7A, Ch. 19, Tbl. 19-1

PII	Owner	Steward
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