



# Common Human Resource Information Standards

## Member Separation Pay Type

Member Separation Pay Type denotes a specific type of separation pay received by a DoD Military Service member.

### Permitted Values

- Contract Cancellation Pay
- Full Separation Pay (Involuntary)
- Half Separation Pay (Involuntary)
- Readjustment Separation Pay
- Severance Pay (Disability)
- Severance Pay (Other Than Disability)
- Special Separation Benefit (SSB)
- Voluntary Separation Incentive (VSI)
- Voluntary Separation Pay (VSP)

### Structural Business Rules

Member Separation Pay Type must have an associated Member Separation Pay Type Amount and Member Separation Pay Type Payment Date.

Member Separation Pay Type of "Full Separation Pay (Involuntary)" must have an associated Member Separation Program Designator of "Sole Survivor" when the discharge reason is due to sole survivor.

Member Separation Pay Type must be associated with a Member Separation Program Designator.

A DoD Military Service member may not receive both Severance Pay (Disability) and Voluntary Separation Pay (VSP) at the same time.

### Reference Documents

- DoDI 7000.14-R, Vol. 7A, Ch. 35, Para. 350201C
- DoD 7000.14-R, Vol. 7A, Ch. 35, Para. 350201A
- 10 USC 1174 (d)
- 10 USC 12312 (b)
- 10 USC 1175a (a)

PII	Owner	Steward
No	OSD P&R	OSD P&R IM