



Common Human Resource Information Standards

Person Contractual Agreement Type

Person Contractual Agreement Type is the class of legally binding agreements that may exist between a person and a DoD Military Service.

Permitted Values

Armed Forces Health Professionals Scholarship Program Accession Bonus
 Armed Forces Health Professionals Scholarship Program Grant Bonus
 Armed Forces Health Professionals Scholarship Program Stipend Bonus
 Aviation Retention Bonus
 Certified Registered Nurse Anesthetist Incentive Special Pay
 College First Program Stipend
 Dental Critical Wartime Skills Accession Bonus
 Dental Incentive Special Pay
 Dental Officer Accession Bonus
 Dental Officer Additional Special Pay
 Dental Officer Multiyear Retention Bonus
 Engineering and Scientific Career Bonus
 Enlisted Critical Skill Retention Bonus
 Enlistment Bonus
 Extension of Enlistment: Involuntary
 Extension of Enlistment: Voluntary
 Financial Assistance Program Accession Bonus
 Financial Assistance Program Grant
 Health Professions Officer Accession Bonus
 Health Professions Officer Incentive Pay
 Health Professions Officers Retention Pay
 Health Professions Scholarship Program Stipend
 Incentive Enlistment Program
 Individual Ready Reserve/Inactive National Guard Non-Prior Service Enlistment Bonus
 Individual Ready Reserve/Inactive National Guard Prior Service Enlistment Bonus
 Individual Ready Reserve/Inactive National Guard Reenlistment Bonus
 Interservice Transfer Incentive Bonus
 Judge Advocate Continuation Pay
 Medical Additional Special Pay
 Medical Early Career Incentive Specialty Special Pay
 Medical Officer Additional Special Pay
 Medical Officer Board Certification Special Pay
 Medical Officer Critically Short Wartime Specialty Accession Bonus
 Medical Officer Incentive Special Pay
 Medical Officer Multiyear Retention Bonus
 Medical Officer Variable Special Pay
 Military Occupational Specialty Conversion Incentive Bonus
 National Call to Service Incentive Bonus
 New Officer Critical Skill Accession Bonus
 Nuclear Career Accession Bonus
 Nuclear Career Incentive Bonus
 Nuclear Officer Accession Bonus
 Nuclear Officer Continuation Pay
 Nurse Officer Candidate Program Continuation Bonus
 Nurse Officer Early Career Incentive Specialty Special Pay
 Officer Appointment
 Officer Candidate Accession Bonus
 Officer Critical Skill Retention Bonus
 Optometrist Retention Special Pay
 Pharmacy Officer Accession Bonus
 Pharmacy Officer Special Pay

- Reenlistment Bonus
- Registered Nurse Accession Bonus
- Reserve Officer Accession Bonus
- Reserve Officer Affiliation Bonus
- Reserve Officer Training Corps (ROTC) Contract
- Selected Reserve Critically Short Wartime Health Specialist Special Pay
- Selected Reserve Enlistment Bonus
- Selected Reserve Incentive Program Affiliation Bonus
- Selected Reserve Officer Accession Bonus
- Selected Reserve Prior Service Additional Three-Year Enlistment Bonus
- Selected Reserve Prior Service Initial Three-Year Enlistment Bonus
- Selected Reserve Prior Service Six-Year Enlistment Bonus
- Selected Reserve Reenlistment Bonus
- Special Warfare Officer Retention Bonus
- Specialty Nurse Incentive Special Pay
- Surface Warfare Officer Continuation Pay
- Warfare Officer Retention Bonus
- Enlistment Contract

Structural Business Rules

A Person Contractual Agreement Type must have an associated Person Contractual Agreement Effective Date and Person Contractual Agreement Duration.

Person Contractual Agreement Type must have an associated Person Contractual Agreement Payment Amount when a person contractual agreement contains a stipulation for a specific entitlement amount.

A Person Contractual Agreement Type must have an associated Person Contractual Agreement Termination Date when a contractual agreement is terminated.

A Person Contractual Agreement Type must have an associated Member Debt Type of Contractual Agreement Debt when he/she is required to repay all or a portion of an unearned bonus or incentive pay.

Member National Call to Service Incentive Election Type must be associated with a Person Contractual Agreement Type obligating the person to a period of national service as specified 10 USC 510(c).

Member Student Loan Repayment Program Payment Amount must be associated with a Person Contractual Agreement Type specifying a service obligation.

A DoD Military Service member must have at least one Person Contractual Agreement Type at a time.

Reference Documents

- 37 USC 301e (a)(1)
- DoD 7000.14-R, Vol. 7A, Ch. 5, Para. 0502
- 37 USC 335 (a)
- DoD 7000.14-R, Vol. 7A, Ch. 3, Para. 030602
- DoD 7000.14-R, Vol. 7A, Ch. 3, Para. 030402
- 37 USC 354 (a)
- 37 USC 355 (a)
- DoD 7000.14-R, Vol. 7A, Ch. 3, Para. 030201
- 10 USC 12311 (a)
- DoD 7000.14-R, Vol. 7A, Ch. 3, Para. 030202B
- 37 USC 301b (a)
- 37 USC 334 (b)
- 37 USC 353 (a)
- 37 USC 301d (a)(1)
- 37 USC 331 (a)
- 37 USC 332 (a)
- 37 USC 333 (a)
- 37 USC 352 (a)
- 37 USC 353 (b)

PII	Owner	Steward
No	OSD P&R	OSD P&R IM

