

**Office of the Under Secretary of Defense
(Personnel and Readiness)
Information Management**



**Human Resources Management (HRM)
Enterprise Standards**

**Introduction and
Navigation Guide**

September 2010

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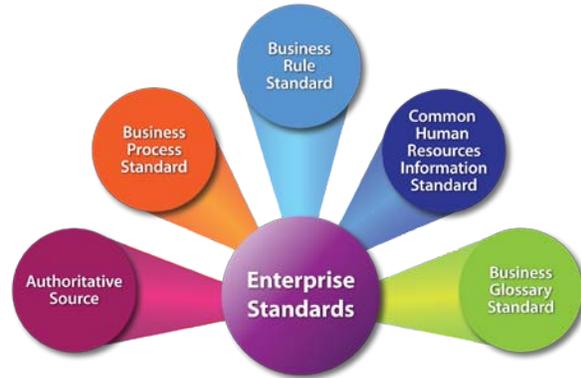
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Introduction

HRM Enterprise Standards, information sets derived from existing HRM policy or laws, are provided as a reference to Department of Defense (DoD) HRM stakeholders. Documented and grouped by functional context for use in developing system requirements, HRM Enterprise Standards:

1. Provide enterprise-wide encapsulated views of personnel and compensation business information needs in a standardized, easily understood manner through five elements: Authoritative Sources, Business Process Standards, Business Rule Standards, Common Human Resources Information Standards (CHRIS), and Business Glossary Standards
2. Support uniform, enterprise-wide interpretation and application of DoD laws, policies, and regulations (LPR) impacting HRM
3. Create a living repository that customers can reference when developing personnel and pay systems to ensure developed systems are compliant with the guidance and intent of DoD LPR as they impact HRM



Contents

The files on this website document 583 *draft* HRM Enterprise Standards. Please see Appendix A for a list of the documented standards.

These HRM Enterprise Standards are considered draft because they have not received final approval from Office of the Under Secretary of Defense (Personnel and Readiness) policy owners.

Functional Categories

The draft HRM Enterprise Standards are organized into the following categories:

- Compensation – Allowances
- Compensation – Basic Pay
- Compensation – Deductions
- Compensation – Education Programs
- Compensation – Incentive Bonus
- Compensation – Incentive Pay
- Compensation – Payment
- Compensation – Saved Pay
- Compensation – Special Pay - Assignment
- Compensation – Special Pay - Duty
- Compensation – Special Pay - Health Care
- Compensation – Special Pay - Other
- Compensation – Special Pay - Reserve
- Compensation – Special Pay - Skill
- Personnel – Accessions
- Personnel – Assignment or Training
- Personnel – Benefits
- Personnel – Family Support
- Personnel – Personnel Development
- Personnel – Quality of Life
- Personnel – Retirement or Separation
- Personnel – Sustainment

A full list of the HRM Enterprise Standards in each functional category is located in Appendix A of this document.

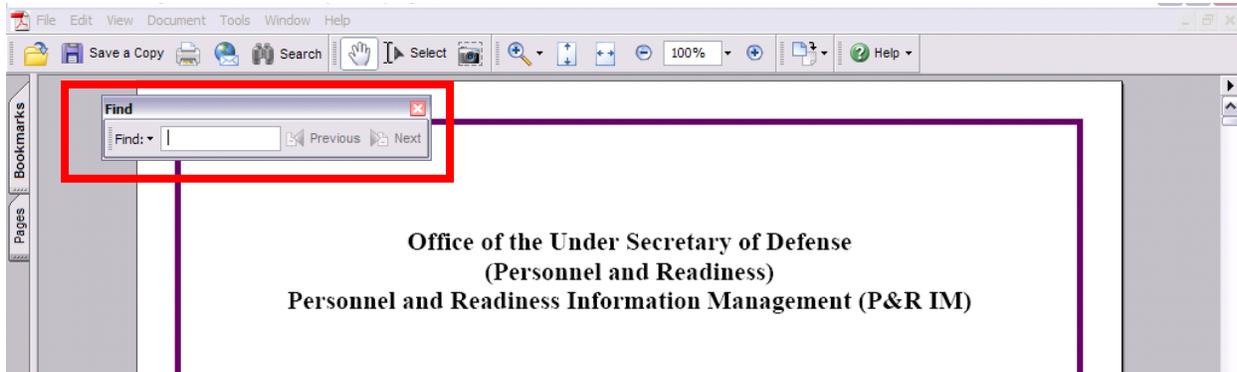
Please Note: Due to technical limitations, certain HRM Enterprise Standard titles had to be abbreviated in the PDF reports. Appendix B of this document contains a key with full HRM Enterprise Standard titles.

Navigation Instructions

Each PDF contains a search function and Bookmark Table of Contents.

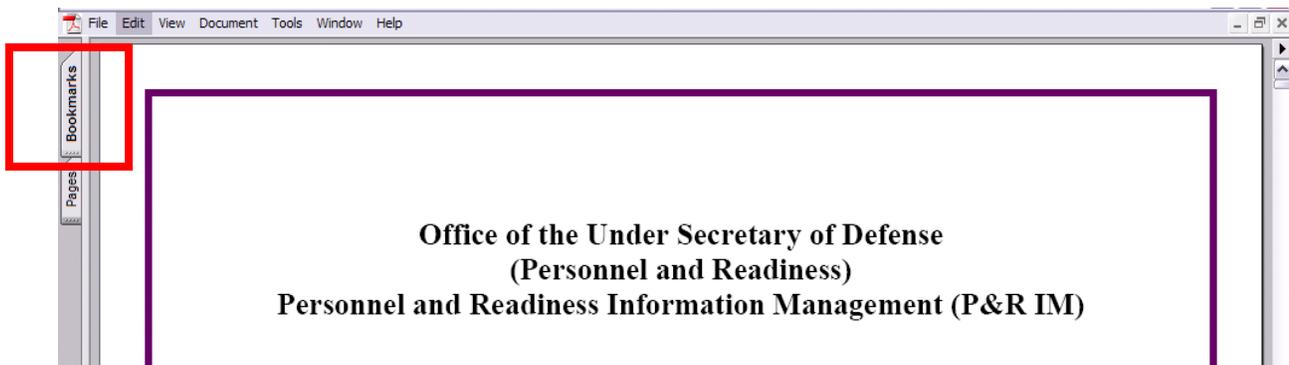
Using the Search Function

To search the document for a specific HRM Enterprise Standard or keyword, select Ctrl + F to bring up the search box. Type the keyword or words associated with the HRM Enterprise Standard and press Enter.



Using the Bookmark Table of Contents

The Bookmark feature within Adobe Reader allows for quick access to specific HRM Enterprise Standards. The Bookmark Table of Contents provides a list of the HRM Enterprise Standards within the document. To expand the Bookmark pane, click the Bookmarks tab to the left of the Adobe Reader window. *Note: If you are opening the PDF file in an Internet browser and the Bookmarks tab does not appear, save the PDF to your hard drive and open it with Adobe Reader.*



Once the Bookmark pane is open, select an HRM Enterprise Standard to navigate directly to it.

Compensation - Allowances.pdf - Adobe Acrobat Pro

File Edit View Document Comments Forms Tools Advanced Window Help

Create Combine Secure Sign Forms Multimedia Comment

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Bookmarks

- Compensation: Allowances
- Additional Officers' Uniform Allowance Computation
- Additional Officers' Uniform Allowance Eligibility**
- Basic Allowance for Housing (BAH) Partial Computation
- Basic Allowance for Housing (BAH) Partial Eligibility
- Basic Allowance for Housing (BAH) With Dependents Computation
- Basic Allowance for Housing (BAH) With Dependents Eligibility
- Basic Allowance for Housing (BAH) Without Dependents Computation
- Basic Allowance for Housing (BAH) Without Dependents Eligibility
- Basic Allowance for Housing-Differential (BAH-DIFF) Computation
- Basic Allowance for Housing-Differential (BAH-DIFF) Eligibility
- Basic Allowance for Housing-Reserve Component With Dependents Computation

HRM Enterprise Standard

Additional Officers' Uniform Allowance Eligibility

This HRM Enterprise Standard maps to the Determine Compensation Eligibility activity in the HRM Enterprise Architecture.

This HRM Enterprise Standard maps to the Determine Compensation Eligibility activity in the HRM Enterprise Architecture.

Authoritative Sources:

37 USC 416, TITLE 37 - PAY AND ALLOWANCES OF THE UNIFORMED SERVICES
CHAPTER 7 - ALLOWANCES
Sec. 416 Uniform allowance: officers; additional allowances
Department of Defense (DoD) 7000.14-R, Volume 7A, Chapter 30, Officers' Uniform and Equipment Allowance, September 2009

Business Process Standards:

A business process standard was not directed by law or DoD policy.

Business Rule Standards:

Additional Officers Uniformed Allowance Eligibility

The Service concerned must consider an officer eligible for Additional Officers' Uniform Allowance if each of the following is true:

- The officer has been determined physically qualified for Active Duty.
- The officer is required to wear a uniform during the period of duty.
- The officer did not receive an initial uniform allowance of more than \$400.00 during the current tour of duty or within two years prior to entering the current tour.
- The officer's current tour of duty did not begin within two years after the end of a previous period of Active Duty or Active Duty for Training for more than ninety days.
- One of the following is true:

For More Information

For more information about HRM Enterprise Standards, please contact P&R IM at HRMEnterpriseStandards@osd.pentagon.mil

Appendix A: Full List of Draft HRM Enterprise Standards



Compensation - Allowances

- Additional Officers' Uniform Allowance Computation
- Additional Officers' Uniform Allowance Eligibility
- Basic Allowance for Housing (BAH) Partial Computation
- Basic Allowance for Housing (BAH) Partial Eligibility
- Basic Allowance for Housing (BAH) With Dependents Computation
- Basic Allowance for Housing (BAH) With Dependents Eligibility
- Basic Allowance for Housing Without Dependents Computation
- Basic Allowance for Housing Without Dependents Eligibility
- Basic Allowance for Housing - Differential (BAH-DIFF) Computation
- Basic Allowance for Housing - Differential (BAH-DIFF) Eligibility
- Basic Allowance for Housing - Reserve Component With Dependents Computation
- Basic Allowance for Housing - Reserve Component With Dependents Eligibility
- Basic Allowance for Housing - Reserve Component Without Dependents Computation
- Basic Allowance for Housing - Reserve Component Without Dependents Eligibility
- Basic Allowance for Housing - Transit (BAH-T) With Dependents Computation
- Basic Allowance for Housing - Transit (BAH-T) With Dependents Eligibility
- Basic Allowance for Housing - Transit (BAH-T) Without Dependents Computation
- Basic Allowance for Housing - Transit (BAH-T) Without Dependents Eligibility
- Basic Allowance for Subsistence (BAS) Computation
- Basic Allowance for Subsistence (BAS) Eligibility
- Basic Cash Clothing Replacement Allowance Computation
- Basic Cash Clothing Replacement Allowance Eligibility
- CONUS Cost of Living Allowance (CONUS COLA) With Dependents Computation
- CONUS Cost of Living Allowance (CONUS COLA) With Dependents Eligibility
- CONUS Cost of Living Allowance (CONUS COLA) Without Dependents Computation
- CONUS Cost of Living Allowance (CONUS COLA) Without Dependents Eligibility
- Cost of Living Allowance (COLA) Fractional Computation
- Cost of Living Allowance (COLA) Fractional Eligibility
- Cost of Living Allowance (COLA) Unique Computation
- Cost of Living Allowance (COLA) Unique Eligibility
- Cost of Living Allowance (COLA) With Dependents Eligibility
- Electronic Screening Allowance (ESA) for Reservists Computation
- Electronic Screening Allowance (ESA) for Reservists Eligibility
- Family Separation Allowance - Restricted Eligibility
- Family Separation Allowance - Ship Eligibility
- Family Separation Allowance - Temporary Eligibility
- Family Separation Allowance (FSA) Computation
- Family Separation Housing Allowance - BAH Based Location (FSH-B) Computation
- Family Separation Housing Allowance - BAH Based Location (FSH-B) Eligibility
- Family Separation Housing Allowance - OWA Based Location (FSH- O) Eligibility
- Family Subsistence Supplemental Allowance (FSSA) Computation
- Family Subsistence Supplemental Allowance (FSSA) Eligibility

- Funeral Honors Duty Allowance Computation
- Funeral Honors Duty Allowance Eligibility
- High-Deployment Allowance Computation
- High-Deployment Allowance Eligibility
- Move-In Housing Allowance (MIHA) Computation
- Move-In Housing Allowance (MIHA) Eligibility
- Muster Duty Allowance Computation
- Muster Duty Allowance Eligibility
- Officers Uniform Allowance - Initial Computation
- Officers Uniform Allowance - Initial Eligibility
- Overseas Housing Allowance (OHA) With Dependents Computation
- Overseas Housing Allowance (OHA) With Dependents Eligibility
- Partial Special Initial Clothing Allowance Computation
- Partial Special Initial Clothing Allowance Eligibility
- Partial Standard Initial Clothing Allowance Computation
- Partial Standard Initial Clothing Allowance Eligibility
- Permanent Duty Civilian Clothing Allowance Computation
- Permanent Duty Civilian Clothing Allowance Eligibility
- Permanent Duty Civilian Clothing Allowance Repayment Computation
- Permanent Duty Civilian Clothing Allowance Repayment Subjectivity
- Personal Money Allowance (PMA) - Grade Computation
- Personal Money Allowance (PMA) - Grade Eligibility
- Personal Money Allowance (PMA) - Duty Assignment Computation
- Personal Money Allowance (PMA) - Duty Assignment Eligibility
- Preventive Health Service Allowance Computation
- Preventive Health Service Allowance Eligibility
- Quarterly Maintenance Clothing Replacement Allowance Computation
- Quarterly Maintenance Clothing Replacement Allowance Eligibility
- Reserve Component Dependent Health Care Stipend Eligibility
- Servicemembers' Group Life Insurance Premium Reimbursement Allowance Computation
- Servicemembers' Group Life Insurance Premium Reimbursement Allowance Eligibility
- Special Cash Clothing Replacement Allowance Computation
- Special Cash Clothing Replacement Allowance Eligibility
- Standard Cash Clothing Replacement Allowance Computation
- Standard Cash Clothing Replacement Allowance Eligibility
- Standard Initial Clothing Allowance Computation
- Standard Initial Clothing Allowance Eligibility
- Temporary Duty Civilian Clothing Allowance Computation
- Temporary Duty Civilian Clothing Allowance Eligibility
- Temporary Lodging Allowance (TLA) Computation
- Temporary Lodging Allowance (TLA) Eligibility

Compensation - Basic Pay

- Basic Pay Computation - Active Duty
- Basic Pay Computation - Inactive Duty Training (IDT)
- Basic Pay Computation - Increased Pay for Service Essential
- Basic Pay Eligibility - Active Duty
- Basic Pay Eligibility - Inactive Duty Training (IDT)
- Basic Pay Eligibility - Increased Pay for Service Essential
- Increased Pay and Allowances for Academy Officials

Compensation - Deductions

- Advance Earned Income Tax Credit (EITC) Computation
- Advance Earned Income Tax Credit (EITC) Eligibility
- Advance Pay - Allotment to Dependent Repayment
- Advance Pay - Armed Forces Health Professions Scholarship Program (AFHPSP) Member Reporting for Active Duty Repayment
- Advance Pay - Assignment of One Year or More to Imminent Danger Pay Zone Computation
- Advance Pay - Assignment of One Year or More to Imminent Danger Pay Zone Repayment
- Advance Pay - Basic Allowance for Housing Repayment
- Advance Pay - Basic Allowance for Subsistence Repayment
- Advance Pay - Basic Pay New Accession Computation
- Advance Pay - Basic Pay New Accession Repayment
- Advance Pay - Clothing and Equipment Purchase by Academy Cadets and Midshipmen Repayment
- Advance Pay - Evacuation of Member or Dependents Repayment
- Advance Pay - Overseas Housing Allowance Computation
- Advance Pay - Overseas Housing Allowance Eligibility
- Advance Pay - Overseas Housing Allowance Repayment
- Advance Pay - Pay and Allowances Repayment
- Advance Pay - Permanent Change of Station (PCS) Computation
- Advance Pay - Permanent Change Of Station (PCS) Repayment
- Advance Pay - SROTC Cadets and Midshipmen Ordered to Field Training Repayment
- Allotment - Discretionary - Dependent or Relative Computation
- Allotment - Discretionary - Dependent or Relative Eligibility
- Allotment - Discretionary - Financial Institution, Mutual Fund or Investment Firm Computation
- Allotment - Discretionary - Financial Institution, Mutual Fund or Investment Firm Eligibility
- Allotment - Discretionary - Insurance Premium Computation
- Allotment - Discretionary - Insurance Premium Eligibility
- Allotment - Discretionary - Mortgage or Rent Payment Computation

- Allotment - Discretionary - Mortgage or Rent Payment Eligibility
- Allotment - Discretionary - Other Computation
- Allotment - Discretionary - Other Eligibility
- Allotment - Non-Discretionary - Charity - Combined Federal Campaign (CFC) Computation
- Allotment - Non-Discretionary - Charity - Combined Federal Campaign (CFC) Eligibility
- Allotment - Non-Discretionary - Child and Spousal Support Computation
- Allotment - Non-Discretionary - Child and Spousal Support Eligibility
- Allotment - Non-Discretionary - Commercial Debt Computation
- Allotment - Non-Discretionary - Commercial Debt Subjectivity
- Allotment - Non-Discretionary - Delinquent Travel Charge Card Debt Computation
- Allotment - Non-Discretionary - Delinquent Travel Charge Card Debt Eligibility
- Allotment - Non-Discretionary - Post Vietnam Veterans' Educational Assistance Program (VEAP) Computation
- Allotment - Non-Discretionary - Post Vietnam Veterans' Educational Assistance Program (VEAP) Eligibility
- Allotment - Non-Discretionary - Privatized Housing Payment Computation
- Allotment - Non-Discretionary - Privatized Housing Payment Eligibility
- Armed Forces Retirement Home (AFRH) Deduction Computation
- Armed Forces Retirement Home (AFRH) Deduction Eligibility
- Combat Zone Income Tax Exclusion (CZTE) Computation
- Combat Zone Income Tax Exclusion (CZTE) Eligibility
- Federal Income Tax Withholding (FITW) Computation
- Federal Income Tax Withholding (FITW) Subjectivity
- Fines Computation
- Forfeitures - Partial Forfeiture of Pay Computation
- Forfeitures - Total Forfeiture of Pay and Allowances Computation
- Forfeitures - Total Forfeiture of Pay Computation
- Garnishment - Child and Spousal Support Computation
- Indebtedness - Interest, Penalties, and Administrative Costs
- Indebtedness - Remission and Cancellation
- Indebtedness - Waiver of Claims for Erroneous Payments of Pay and Allowances
- Levy - Delinquent Federal Income Tax Computation
- Levy - Delinquent Federal Income Tax Subjectivity
- Local Income Tax Withholding (LITW) Subjectivity
- Meal Collection Computation
- Meal Collection Subjectivity
- Medicare Tax Withholding Computation
- Montgomery GI Bill (MGIB) Additional Contribution Computation
- Montgomery GI Bill (MGIB) Deduction
- Reserve Educational Assistance Program (REAP) Additional Contribution Computation
- Savings Deposit Program (SDP) Computation
- Savings Deposit Program (SDP) Eligibility

- Servicemembers' Group Life Insurance - Traumatic Injury Protection (TSGLI) Premium Computation
- Servicemembers' Group Life Insurance (FSGLI) Premium - Family Computation
- Servicemembers' Group Life Insurance (SGLI) Premium - Member Computation
- Social Security Tax Withholding Computation
- State Income Tax Withholding Computation
- State Income Tax Withholding Subjectivity
- State Sponsored Life Insurance Deduction Computation
- State Sponsored Life Insurance Deduction Eligibility
- Subjectivity to Bankruptcy Under Chapter 13
- Subjectivity to Bankruptcy Under Chapter 7
- Thrift Savings Plan Catch Up Contribution Computation
- Thrift Savings Plan Contribution Computation
- TRICARE Dental Program (TDP) Premium Computation
- Waiver of Forfeitures in Favor of Dependents

Compensation - Education Programs

- Active Duty Education Loan Repayment Program Computation
- Active Duty Education Loan Repayment Program Eligibility
- Armed Forces Health Professions Scholarship Program (AFHPSP) Grant Computation
- Armed Forces Health Professions Scholarship Program (AFHPSP) Grant Eligibility
- Armed Forces Health Professions Scholarship Program (AFHPSP) Stipend Computation
- Armed Forces Health Professions Scholarship Program Grant Repayment Subjectivity
- Armed Forces Health Professions Scholarship Program Stipend Eligibility
- Armed Forces Health Professions Scholarship Program Stipend Repayment Subjectivity
- College First Program Allowance Computation
- College First Program Allowance Eligibility
- College First Program Allowance Repayment Computation
- College First Program Allowance Repayment Subjectivity
- Financial Assistance Program (FAP) Grant Computation
- Financial Assistance Program (FAP) Grant Eligibility
- Financial Assistance Program (FAP) Grant Repayment Subjectivity
- Financial Assistance Program (FAP) Stipend Computation
- Financial Assistance Program (FAP) Stipend Eligibility
- Financial Assistance Program (FAP) Stipend Repayment Subjectivity
- Financial Assistance Program Accession Bonus Computation
- Financial Assistance Program Accession Bonus Eligibility
- Financial Assistance Program Accession Bonus Repayment Subjectivity
- Health Professional Stipend Computation
- Health Professional Stipend Eligibility
- Health Professional Stipend Repayment Subjectivity
- Health Professions Loan Repayment Program Computation

- Health Professions Loan Repayment Program Eligibility
- Health Professions Loan Repayment Program - Member Repayment Computation
- Health Professions Loan Repayment Program - Member Repayment Subjectivity
- Information Assurance Scholarship Program (IASP) Computation
- Information Assurance Scholarship Program (IASP) Eligibility
- Medical Education Programs Expense Reimbursement Computation
- Medical Education Programs Expense Reimbursement Eligibility
- Selected Reserve Chaplain Loan Repayment Program - Member Repayment Computation
- Selected Reserve Chaplain Loan Repayment Program - Member Repayment Subjectivity
- Selected Reserve Chaplain Loan Repayment Program Computation
- Selected Reserve Chaplain Loan Repayment Program Eligibility
- Selected Reserve Education Loan Repayment Program Computation
- Selected Reserve Education Loan Repayment Program Eligibility
- Senior Reserve Officers Training Corps Financial Assistance Computation
- Senior Reserve Officers Training Corps Financial Assistance Eligibility
- Senior Reserve Officers Training Corps Subsistence Allowance Computation
- Senior Reserve Officers Training Corps Subsistence Allowance Eligibility
- Senior Reserve Officers Training Corps Uniform Commutation Allowance Eligibility
- Service Academy Cadets, Midshipmen and Service Academy Preparatory School Students Subsistence Allowance Computation
- Service Academy Cadets, Midshipmen and Service Academy Preparatory School Students Subsistence Allowance Eligibility

Compensation - Incentive Bonus

- Armed Forces Transfer Incentive Bonus Computation
- Armed Forces Transfer Incentive Bonus Eligibility
- Armed Forces Transfer Incentive Bonus Repayment Subjectivity
- High-Demand, Low-Density Assignment Incentive Bonus Computation
- High-Demand, Low-Density Assignment Incentive Bonus Eligibility
- High-Demand, Low-Density Assignment Incentive Bonus Repayment Subjectivity
- Military Occupational Specialty Conversion Incentive Bonus Computation
- Military Occupational Specialty Conversion Incentive Bonus Eligibility
- Military Occupational Specialty Conversion Incentive Bonus Repayment Subjectivity
- National Call to Service Bonus Computation
- National Call to Service Bonus Eligibility
- National Call to Service Bonus Repayment Subjectivity
- National Call to Service Loan Repayment - Member Repayment Subjectivity
- National Call to Service Loan Repayment Computation
- National Call to Service Loan Repayment Eligibility
- Savings Plan for Educational Expenses Incentive Bonus Eligibility

Compensation - Incentive Pay

- Aviation Career Incentive Pay (ACIP) Eligibility - Continuous
- Career Enlisted Flyer Incentive Pay (CEFIP) - Conditional Eligibility
- Career Enlisted Flyer Incentive Pay (CEFIP) - Continuous Eligibility
- Career Enlisted Flyer Incentive Pay (CEFIP) - Computation
- Chemical Munitions Duty Pay Eligibility
- Dangerous Viruses or Bacteria Lab Duty Pay Eligibility
- Demolition Duty Pay Eligibility
- Experimental Stress Duty Pay - High-Pressure Chamber Eligibility
- Experimental Stress Duty Pay - Human Acceleration or Deceleration Eligibility
- Experimental Stress Duty Pay - Low-Pressure Chamber Eligibility
- Experimental Stress Duty Pay - Thermal Stress Test Subject Eligibility
- Firefighting Crew Member Duty Pay Eligibility
- Flight Deck Duty Pay Eligibility
- Flying Duty Pay Computation
- Flying Duty Pay Eligibility
- Hazardous Duty Incentive Pay - Computation
- Maritime Visit, Board, Search and Seizure (VBSS) Duty Pay Eligibility
- Parachute Duty Pay - High Altitude - Low Opening - Regular Component Computation
- Parachute Duty Pay - High Altitude - Low Opening Reserve Component Computation
- Parachute Duty Pay - High Altitude - Low Opening (HALO) Eligibility
- Parachute Duty Pay Eligibility
- Polar Region Flight Operations Duty Pay Eligibility
- Toxic Fuels (or Propellants) Duty Pay Eligibility
- Toxic Pesticides Duty Pay Eligibility

Compensation - Payment

- Accrued Leave Payment Computation
- Accrued Leave Payment Eligibility
- Advance Pay - Allotment to Dependent Computation
- Advance Pay - Allotment to Dependent Eligibility
- Advance Pay - Armed Forces Health Professions Scholarship Program (AFHPSP) Member Reporting for Active Duty Computation
- Advance Pay - Armed Forces Health Professions Scholarship Program (AFHPSP) Member Reporting for Active Duty Eligibility
- Advance Pay - Assignment of One Year or More to Imminent Danger Pay Zone Eligibility
- Advance Pay - Basic Allowance for Housing Computation
- Advance Pay - Basic Allowance for Housing Eligibility
- Advance Pay - Basic Allowance for Subsistence Computation
- Advance Pay - Basic Allowance for Subsistence Eligibility
- Advance Pay - Basic Pay New Accession Eligibility

- Advance Pay - Clothing and Equipment Purchase by Academy Cadets and Midshipmen Computation
- Advance Pay - Clothing and Equipment Purchase by Academy Cadets and Midshipmen Eligibility
- Advance Pay - Evacuation of Member or Dependents Computation
- Advance Pay - Evacuation of Member or Dependents Eligibility
- Advance Pay - Pay and Allowances Computation
- Advance Pay - Pay and Allowances Eligibility
- Advance Pay - Permanent Change of Station (PCS) Eligibility
- Advance Pay - SROTC Cadets and Midshipmen Ordered to Field Training Computation
- Advance Pay - SROTC Cadets and Midshipmen Ordered to Field Training Eligibility
- Death Gratuity Computation
- Death Gratuity Eligibility
- Disability Severance Pay Computation
- Disability Severance Pay Eligibility
- Discharge Gratuity Computation
- Discharge Gratuity Eligibility
- Final Settlement of Account on Behalf of Deceased Member
- Former Captive Payment Computation
- Former Captive Payment Eligibility
- Incapacitation Pay for Reservists - Computation
- Incapacitation Pay for Reservists - Fit For Military Duty Eligibility
- Incapacitation Pay for Reservists - Not Fit For Military Duty Eligibility
- Pay and Allowance Continuation Program Eligibility
- Payments on Behalf of Mentally Incompetent Members
- Reserve Income Replacement Allowance Computation
- Reserve Income Replacement Allowance Eligibility
- Senior Reserve Officer Training Corps (SROTC) Disability Benefits
- Separation Pay (Full), Non-Disability Computation
- Separation Pay (Full), Non-Disability Eligibility
- Separation Pay (Half), Non-Disability Computation
- Separation Pay (Half), Non-Disability Eligibility
- Voluntary Separation Pay (VSP) Computation
- Voluntary Separation Pay (VSP) Eligibility

Compensation - Saved Pay

- Saved Pay Computation
- Saved Pay Eligibility

Compensation - Special Pay - Assignment

- Assignment Incentive Pay (AIP) - Involuntary Extensions in Iraq, Afghanistan or Certain Theater Units Program Computation
- Assignment Incentive Pay (AIP) - Involuntary Extensions in Iraq, Afghanistan or Certain Theater Units Program Eligibility
- Assignment Incentive Pay (AIP) - Korea Computation
- Assignment Incentive Pay (AIP) - Korea Eligibility
- Assignment Incentive Pay (AIP) - Special Operations Forces Program Computation
- Assignment Incentive Pay (AIP) - Special Operations Forces Program Eligibility

Compensation - Special Pay - Duty

- Career Sea Pay (CSP) - Category A Vessel Eligibility
- Career Sea Pay (CSP) - Category B Vessel Eligibility
- Career Sea Pay (CSP) Computation
- Career Sea Pay Premium (CSPP) Computation
- Career Sea Pay Premium (CSPP) Eligibility
- Hardship Duty Pay for Location Assignment (HDP-L) Computation
- Hardship Duty Pay for Location Assignment (HDP-L) Eligibility
- Hardship Duty Pay for Mission Assignment (HDP-M) Computation
- Hardship Duty Pay for Mission Assignment (HDP-M) Eligibility
- Hostile Fire or Imminent Danger Pay Computation
- Hostile Fire or Imminent Danger Pay Eligibility
- Overseas Tour Extension Incentive Program (OTEIP) - Overseas Extension Bonus Computation
- Overseas Tour Extension Incentive Program (OTEIP) - Overseas Extension Bonus Eligibility
- Overseas Tour Extension Incentive Program (OTEIP) - Overseas Extension Bonus Repayment Computation
- Overseas Tour Extension Incentive Program (OTEIP) - Overseas Extension Bonus Repayment Subjectivity
- Overseas Tour Extension Incentive Program (OTEIP) - Overseas Extension Special Pay Computation
- Overseas Tour Extension Incentive Program (OTEIP) - Overseas Extension Special Pay Eligibility
- Responsibility Pay Computation
- Responsibility Pay Eligibility
- Special Duty Assignment Pay Computation
- Special Duty Assignment Pay Eligibility

Compensation - Special Pay - Health Care

- Armed Forces Health Professions Scholarship Program Accession Bonus Computation
- Armed Forces Health Professions Scholarship Program Accession Bonus Eligibility
- Armed Forces Health Professions Scholarship Program Accession Bonus Repayment Subjectivity
- Certified Registered Nurse Anesthetist Incentive Special Pay Computation
- Certified Registered Nurse Anesthetist Incentive Special Pay Eligibility
- Certified Registered Nurse Anesthetist Incentive Special Pay Repayment Computation
- Certified Registered Nurse Anesthetist Incentive Special Pay Repayment Subjectivity
- Dental Officer Accession Bonus Computation
- Dental Officer Accession Bonus Eligibility
- Dental Officer Accession Bonus Repayment Subjectivity
- Dental Officer Additional Special Pay Computation
- Dental Officer Additional Special Pay Eligibility
- Dental Officer Additional Special Pay Repayment Subjectivity
- Dental Officer Board Certification Pay (BCP) Computation
- Dental Officer Board Certification Pay (BCP) Eligibility
- Dental Officer Critically Short Wartime Specialty Accession Bonus Computation
- Dental Officer Critically Short Wartime Specialty Accession Bonus Eligibility
- Dental Officer Critically Short Wartime Specialty Accession Bonus Repayment Subjectivity
- Dental Officer Multiyear Retention Bonus (DOMRB) Computation
- Dental Officer Multiyear Retention Bonus (DOMRB) Eligibility
- Dental Officer Multiyear Retention Bonus (DOMRB) Repayment Subjectivity
- Dental Officer Oral or Maxillofacial Surgeon Incentive Special Pay Repayment Subjectivity
- Dental Officer Oral or Maxillofacial Surgeon Incentive Special Pay Computation
- Dental Officer Oral or Maxillofacial Surgeon Incentive Special Pay Eligibility
- Dental Officer Variable Special Pay Computation
- Dental Officer Variable Special Pay Eligibility
- Health Professions Officer Accession Bonus Computation
- Health Professions Officer Accession Bonus Eligibility
- Health Professions Officer Accession Bonus Repayment Subjectivity
- Health Professions Officer Board Certification Pay Computation
- Health Professions Officer Board Certification Pay Eligibility
- Health Professions Officer Incentive Pay Computation
- Health Professions Officer Incentive Pay Eligibility
- Health Professions Officers Retention Bonus Computation
- Health Professions Officers Retention Bonus Eligibility
- Health Professions Officers Retention Bonus Repayment Subjectivity
- Health Professions Referral Bonus Computation
- Health Professions Referral Bonus Eligibility
- Medical Officer Additional Special Pay Computation

- Medical Officer Additional Special Pay Eligibility
- Medical Officer Additional Special Pay Repayment Subjectivity
- Medical Officer Board Certification Pay (BCP) Computation
- Medical Officer Board Certification Pay (BCP) Eligibility
- Medical Officer Critically Short Wartime Specialty Accession Bonus Computation
- Medical Officer Critically Short Wartime Specialty Accession Bonus Eligibility
- Medical Officer Critically Short Wartime Specialty Accession Bonus Repayment Subjectivity
- Medical Officer Early Career Incentive Special Pay Computation
- Medical Officer Early Career Incentive Special Pay Eligibility
- Medical Officer Early Career Incentive Special Pay Repayment Subjectivity
- Medical Officer Incentive Special Pay Computation
- Medical Officer Incentive Special Pay Eligibility
- Medical Officer Incentive Special Pay Repayment Subjectivity
- Medical Officer Multiyear Retention Bonus (MOMRB) Computation
- Medical Officer Multiyear Retention Bonus (MOMRB) Eligibility
- Medical Officer Multiyear Retention Bonus (MOMRB) Repayment Subjectivity
- Medical Officer Variable Special Pay Computation
- Medical Officer Variable Special Pay Eligibility
- Non-Physician Health Care Providers Board Certification Pay (BCP) Computation
- Non-Physician Health Care Providers Board Certification Pay (BCP) Eligibility
- Nurse Officer Candidate Accession Bonus Computation
- Nurse Officer Candidate Accession Bonus Eligibility
- Nurse Officer Candidate Accession Bonus Repayment Subjectivity
- Nurse Officer Candidate Continuation Bonus Computation
- Nurse Officer Candidate Continuation Bonus Eligibility
- Nurse Officer Candidate Continuation Bonus Repayment Subjectivity
- Optometrist Retention Special Pay Computation
- Optometrist Retention Special Pay Eligibility
- Optometrist Retention Special Pay Repayment Computation
- Optometrist Retention Special Pay Repayment Subjectivity
- Optometrists Regular Special Pay Computation
- Optometrists Regular Special Pay Eligibility
- Pharmacy Officer Accession Bonus Computation
- Pharmacy Officer Accession Bonus Eligibility
- Pharmacy Officer Accession Bonus Repayment Subjectivity
- Pharmacy Officer Special Pay Computation
- Pharmacy Officer Special Pay Eligibility
- Pharmacy Officer Special Pay Repayment Subjectivity
- Psychologist Accession Bonus Computation
- Psychologist Accession Bonus Eligibility
- Psychologist Accession Bonus Repayment Subjectivity
- Psychologist Retention Bonus Computation
- Psychologist Retention Bonus Eligibility

- Psychologist Retention Bonus Repayment Subjectivity
- Psychologists Diplomat Pay Computation
- Psychologists Diplomat Pay Eligibility
- Registered Nurse Accession Bonus Computation
- Registered Nurse Accession Bonus Eligibility
- Registered Nurse Accession Bonus Repayment Computation
- Registered Nurse Accession Bonus Repayment Subjectivity
- Reserve Dental Officer Special Pay Computation
- Reserve Dental Officer Special Pay Eligibility
- Reserve Medical Officer Special Pay Computation
- Reserve Medical Officer Special Pay Eligibility
- Selected Reserve Health Care Professionals in Critically Short Wartime Specialty Special Pay Computation
- Selected Reserve Health Care Professionals in Critically Short Wartime Specialty Special Pay Eligibility
- Selected Reserve Health Care Professionals in Critically Short Wartime Specialty Special Pay Repayment Computation
- Selected Reserve Health Care Professionals in Critically Short Wartime Specialty Special Pay Repayment Subjectivity
- Specialty Nurse Incentive Special Pay Computation
- Specialty Nurse Incentive Special Pay Eligibility
- Specialty Nurse Incentive Special Pay Repayment Computation
- Specialty Nurse Incentive Special Pay Repayment Subjectivity
- Veterinarian Additional Special Pay for Board Certification Computation
- Veterinarian Additional Special Pay for Board Certification Eligibility
- Veterinarian Special Pay Computation
- Veterinarian Special Pay Eligibility

Compensation - Special Pay - Other

- Career Status Bonus (CSB) Computation
- Career Status Bonus (CSB) Eligibility
- Career Status Bonus (CSB) Repayment Computation
- Career Status Bonus (CSB) Repayment Subjectivity
- Enlistment Bonus Computation
- Enlistment Bonus Eligibility
- Enlistment Bonus Repayment Computation
- Enlistment Bonus Repayment Subjectivity

Compensation - Special Pay - Reserve

- Designated Unit Pay Computation
- Designated Unit Pay Eligibility
- Individual Ready Reserve/Inactive National Guard (IRR/ING) Non-Prior Service Enlistment Bonus Repayment Subjectivity
- Individual Ready Reserve/Inactive National Guard (IRR/ING) Prior Service Enlistment Bonus Repayment Computation
- Individual Ready Reserve/Inactive National Guard (IRR/ING) Non-Prior Service Enlistment Bonus Computation
- Individual Ready Reserve/Inactive National Guard (IRR/ING) Non-Prior Service Enlistment Bonus Eligibility
- Individual Ready Reserve/Inactive National Guard (IRR/ING) Prior Service Enlistment Bonus Repayment Subjectivity
- Individual Ready Reserve/Inactive National Guard (IRR/ING) Prior Service Enlistment Bonus Computation
- Individual Ready Reserve/Inactive National Guard (IRR/ING) Prior Service Enlistment Bonus Eligibility
- Individual Ready Reserve/Inactive National Guard (IRR/ING) Reenlistment Bonus Computation
- Individual Ready Reserve/Inactive National Guard (IRR/ING) Reenlistment Bonus Eligibility
- Individual Ready Reserve/Inactive National Guard (IRR/ING) Reenlistment Bonus Repayment Computation
- Individual Ready Reserve/Inactive National Guard (IRR/ING) Reenlistment Bonus Repayment Subjectivity
- Selected Reserve Accession Bonus Computation
- Selected Reserve Accession Bonus Eligibility
- Selected Reserve Accession Bonus Repayment Subjectivity
- Selected Reserve Affiliation Bonus Computation
- Selected Reserve Affiliation Bonus Eligibility
- Selected Reserve Affiliation Bonus Repayment Subjectivity
- Selected Reserve Officer Accession Bonus Computation
- Selected Reserve Officer Accession Bonus Eligibility
- Selected Reserve Officer Accession Bonus Repayment Subjectivity
- Selected Reserve Officer Affiliation Bonus Computation
- Selected Reserve Officer Affiliation Bonus Eligibility
- Selected Reserve Officer Affiliation Bonus Repayment Subjectivity
- Selected Reserve Prior Service Enlistment Bonus Computation
- Selected Reserve Prior Service Enlistment Bonus Eligibility
- Selected Reserve Prior Service Enlistment Bonus Repayment Computation
- Selected Reserve Prior Service Enlistment Bonus Repayment Subjectivity
- Selected Reserve Reenlistment Bonus Computation
- Selected Reserve Reenlistment Bonus Eligibility

- Selected Reserve Reenlistment Bonus Repayment Subjectivity
- Weapons of Mass Destruction Civil Support Team Member Special Pay Computation
- Weapons of Mass Destruction Civil Support Team Member Special Pay Eligibility

Compensation - Special Pay - Skill

- Accession Bonus for New Officers in Critical Skills Computation
- Accession Bonus for New Officers in Critical Skills Eligibility
- Accession Bonus for New Officers in Critical Skills Repayment Computation
- Accession Bonus for New Officers in Critical Skills Repayment Subjectivity
- Aviation Career Incentive Pay (ACIP) - Computation
- Aviation Continuation Pay (ACP) Computation
- Aviation Continuation Pay (ACP) Eligibility
- Aviation Continuation Pay (ACP) Repayment Computation
- Aviation Continuation Pay (ACP) Repayment Subjectivity
- Critical Acquisition Position Retention Bonus Computation
- Critical Acquisition Position Retention Bonus Eligibility
- Critical Acquisition Position Retention Bonus Repayment Subjectivity
- Critical Military Skills Retention Bonus Computation
- Critical Military Skills Retention Bonus Eligibility
- Critical Military Skills Retention Bonus Repayment Computation
- Critical Military Skills Retention Bonus Repayment Subjectivity
- Diving Duty Pay Computation
- Diving Duty Pay Eligibility
- Engineering and Scientific Career Continuation Pay Computation
- Engineering and Scientific Career Continuation Pay Eligibility
- Engineering and Scientific Career Continuation Pay Repayment Subjectivity
- Foreign Language Skill Proficiency Bonus for Senior Reserve Officers' Training Corps Computation
- Foreign Language Skill Proficiency Bonus for Senior Reserve Officers' Training Corps Eligibility
- Foreign Language Proficiency Bonus Computation
- Foreign Language Proficiency Bonus Eligibility
- Foreign Language Proficiency Bonus Repayment Subjectivity
- Judge Advocate Continuation Pay Computation
- Judge Advocate Continuation Pay Eligibility
- Judge Advocate Continuation Pay Repayment Subjectivity
- Selective Reenlistment Bonus (SRB) Computation
- Selective Reenlistment Bonus (SRB) Repayment Computation
- Selective Reenlistment Bonus (SRB) Repayment Subjectivity
- Selective Reenlistment Bonus (SRB) Zone A Eligibility
- Selective Reenlistment Bonus (SRB) Zone B Eligibility
- Selective Reenlistment Bonus (SRB) Zone C Eligibility
- Selective Reenlistment Bonus (SRB) Zone D Eligibility

- Selective Reenlistment Bonus (SRB) Zone E Eligibility
- Special Warfare Officer Retention Bonus Computation
- Special Warfare Officer Retention Bonus Eligibility
- Special Warfare Officer Retention Bonus Repayment Subjectivity
- Stop Loss Special Pay Computation
- Stop Loss Special Pay Eligibility

Personnel - Accessions

- Accessions into Military Service - National Guard Enlisted
- Accessions into Military Service - National Guard Officer
- Accessions into Military Service - Regular Enlisted
- Accessions into Military Service - Regular Officer
- Accessions into Military Service - Reserve Enlisted
- Accessions into Military Service - Reserve Officer

Personnel - Assignment or Transfer

- Assignments - Command Sponsorship
- Assignments - Curtailment
- Assignments - Department of Defense (DoD) Agency and Joint Staff
- Assignments - Dual Military Couple
- Assignments - Foreign Born Spouse
- Assignments - General
- Assignments - Overseas Deferment or Exemption
- Assignments - Overseas
- Assignments - Sole Surviving Son or Daughter
- Assignments - Time on Station (TOS)

Personnel - Benefits

- Transition Benefits

Personnel - Family Support

- Family Care Plan

Personnel - Personnel Development

- Education - Funded Legal
- Education - Graduate Program for Military Officers
- Education - Voluntary Programs

Personnel - Retirement or Separation

- Discharge Review Board
- Retirement - Involuntary (Mandatory)
- Retirement - Non Regular Anniversary Date and Retirement Points
- Retirement - Voluntary - Non-Regular
- Retirement - Voluntary - Regular
- Separation - Commissioned Officer - Acts of Misconduct Moral Prof Dereliction
- Separation - Commissioned Officer - Multiple Reasons
- Separation - Commissioned Officer - Retention Not Consistent Interest Natl Sec
- Separation - Commissioned Officer - Substandard Performance of Duty
- Separation - Enlisted - Defective Enlistments and Inductions
- Separation - Enlisted - Drug or Alcohol Abuse Rehabilitation Failure
- Separation - Enlisted - Entry Level Performance and Conduct
- Separation - Enlisted - Expiration of or Changes to Service Obligation
- Separation - Enlisted - For the Convenience of the Government
- Separation - Enlisted - In Lieu of Trial by Courts-Martial
- Separation - Enlisted - Misconduct
- Separation - Enlisted - Reasons Established by the Military Departments
- Separation - Enlisted - Secretarial Plenary Authority
- Separation - Enlisted - Security
- Separation - Enlisted - Unsatisfactory Participation in the Ready Reserve
- Separation - Enlisted - Unsatisfactory Performance
- Separation - Enlisted - Weight Control Failure
- Separation - Extended Confinement
- Separation - Homosexual Conduct

Personnel - Sustainment

- Awards - Defense Personal
- Awards - Defense Service
- Awards - Joint Meritorious Unit
- Awards - Medal of Honor
- Awards - Purple Heart
- Casualty Assistance Officer
- Casualty Process
- Correction of Military Records
- Extensions of Enlistment
- Leave - Administrative Absence
- Leave - Advances and Excess
- Leave - Chargeable and Non-Chargeable Combinations
- Leave - Emergency
- Leave - Environmental Morale

- Leave - Funded Environmental Morale Leave
- Leave - Post Deployment Mobilization Respite Absence
- Leave - Rest and Recuperation (R&R)
- Leave - Special Leave Accrual
- Leave and Liberty - Administration
- Leave and Liberty
- Physical Fitness and Body Fat Programs
- Reenlistments - Regular Component

Appendix B: HRM Enterprise Standard Abbreviation Key



This key provides the full spelling of abbreviated HRM Enterprise Standard titles. The tables are organized by the same categories used for the PDF reports. The abbreviated title is located in the left column and the full title is located in the right column.

Compensation - Deductions	
Abbreviated	Full Spelling
Advance Pay - Armed Forces Health Prof Scholarship Prog Mbr Rpt for AD Repay	Advance Pay - Armed Forces Health Professions Scholarship Program Member Repayment for Active Duty Repayment
Advance Pay - Assignment of One Year or More to Imminent Danger Pay Zone Comp	Advance Pay - Assignment of One Year or More to Imminent Danger Pay Zone Computation
Advance Pay - Assignment of One Year or More to Imminent Danger Pay Zone Repay	Advance Pay - Assignment of One Year or More to Imminent Danger Pay Zone Repayment
Allotment - Discretionary - Financial Inst Mutual Fund or Investment Firm Comp	Allotment - Discretionary - Financial Institution Mutual Fund or Investment Firm Computation
Allotment - Discretionary - Financial Inst Mutual Fund or Investment Firm Elig	Allotment - Discretionary - Financial Institution Mutual Fund or Investment Firm Eligibility
Allotment - Non-Discretionary - Charity - Combined Federal Campaign (CFC) Comp	Allotment - Non-Discretionary - Charity - Combined Federal Campaign (CFC) Computation
Allotment - Non-Discretionary - Charity - Combined Federal Campaign (CFC) Elig	Allotment - Non-Discretionary - Charity - Combined Federal Campaign (CFC) Eligibility
Servicemembers' Group Life Insurance - Traumatic Injury Protection Premium Comp	Servicemembers' Group Life Insurance - Traumatic Injury Protection Premium Computation

Compensation – Education Program	
Abbreviated	Full Spelling
Armed Forces Health Professions Scholarship Program Stipend Repayment Subj	Armed Forces Health Professions Scholarship Program Stipend Repayment Subjectivity
Service Academy Cadets Midshipmen Service Academy Prep Students Sub Allwnce Comp	Service Academy Cadets Midshipmen Service Academy Preparatory Students Subsistence Allowance Computation
Service Academy Cadets Midshipmen Service Academy Prep Students Sub Allwnce Elig	Service Academy Cadets Midshipmen Service Academy Preparatory Students Subsistence Allowance Eligibility

Compensation – Incentive Bonus	
Abbreviated	Full Spelling
Military Occupational Specialty Conversion Incentive Bonus Repayment Subj	Military Occupational Specialty Conversion Incentive Bonus Repayment Subjectivity

Compensation – Payment	
Abbreviated	Full Spelling
Advance Pay - Armed Forces Health Prof Scholarship Prog Mbr Rpt for AD Comp	Advance Pay - Armed Forces Health Professions Scholarship Program Member Repayment for Active Duty Computation
Advance Pay - Armed Forces Health Prof Scholarship Prog Mbr Rpt for AD Elig	Advance Pay - Armed Forces Health Professions Scholarship Program Member Repayment for Active Duty Eligibility
Advance Pay - Assignment of One Year or More to Imminent Danger Pay Zone Elig	Advance Pay - Assignment of One Year or More to Imminent Danger Pay Zone Eligibility
Advance Pay - Clothing and Equipment Purchase Academy Cadets and Midshipmen Comp	Advance Pay - Clothing and Equipment Purchase Academy Cadets and Midshipmen Computation
Advance Pay - Clothing and Equipment Purchase Academy Cadets and Midshipmen Elig	Advance Pay - Clothing and Equipment Purchase Academy Cadets and Midshipmen Eligibility

Compensation – Special Pay - Assignment	
Abbreviated	Full Spelling
Assignment Incentive Pay - Invol Ext Iraq Afghanistan Certain Theater Prog Comp	Assignment Incentive Pay - Involuntary Extensions in Iraq, Afghanistan or Certain Theater Units Program Computation
Assignment Incentive Pay - Invol Ext Iraq Afghanistan Certain Theater Prog Elig	Assignment Incentive Pay - Involuntary Extensions in Iraq, Afghanistan or Certain Theater Units Program Eligibility

Compensation – Special Pay (Duty)	
Abbreviated	Full Spelling
Overseas Tour Extension Incentive Program - Overseas Extension Bonus Repay Comp	Overseas Tour Extension Incentive Program - Overseas Extension Bonus Repayment Computation
Overseas Tour Extension Incentive Program - Overseas Extension Bonus Repay Subj	Overseas Tour Extension Incentive Program - Overseas Extension Bonus Repayment Subjectivity
Overseas Tour Extension Incentive Program - Overseas Extension Special Pay Comp	Overseas Tour Extension Incentive Program - Overseas Extension Special Pay Comp
Overseas Tour Extension Incentive Program - Overseas Extension Special Pay Elig	Overseas Tour Extension Incentive Program - Overseas Extension Special Pay Eligibility

Compensation – Special Pay (Health Care)	
Abbreviated	Full Spelling
Armed Forces Health Professions Scholarship Program Accession Bonus Repay Subj	Armed Forces Health Professions Scholarship Program Accession Bonus Repayment Subjectivity
Certified Registered Nurse Anesthetist Incentive Special Pay Repayment Comp	Certified Registered Nurse Anesthetist Incentive Special Pay Repayment Computation
Certified Registered Nurse Anesthetist Incentive Special Pay Repayment Subj	Certified Registered Nurse Anesthetist Incentive Special Pay Repayment Subjectivity
Dental Officer Critically Short Wartime Specialty Accession Bonus Repayment Subj	Dental Officer Critically Short Wartime Specialty Accession Bonus Repayment Subj
Dental Officer Oral Maxillofacial Surgeon Incentive Special Pay Repayment Subj	Dental Officer Oral Maxillofacial Surgeon Incentive Special Pay Repayment Subjectivity
Medical Officer Critically Short Wartime Specialty Accession Bonus Repay Subj	Medical Officer in Critically Short Wartime Specialty Accession Bonus Repayment Subjectivity
Sel Res Health Care Prof Critically Short Wartime Specialty Spec Pay Comp	Selected Reserve Health Care Professional in Critically Short Wartime Specialty Special Pay Computation
Sel Res Health Care Prof Critically Short Wartime Specialty Spec Pay Elig	Selected Reserve Health Care Professional in Critically Short Wartime Specialty Special Pay Eligibility
Sel Res Health Care Prof Critically Short Wartime Specialty Spec Pay Repay Comp	Selected Reserve Health Care Professional in Critically Short Wartime Specialty Special Pay Repayment Computation

Sel Res Health Care Prof Critically Short Wartime Specialty Spec Pay Repay Subj	Selected Reserve Health Care Professional in Critically Short Wartime Specialty Special Pay Repayment Subjectivity
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Compensation – Special Pay (Reserve)	
Abbreviated	Full Spelling
Indiv Ready Res Inactive Natl Guard Non-Prior Serv Enlistment Bonus Repay Subj	Individual Ready Reserve Inactive National Guard Non-Prior Service Enlistment Bonus Repayment Subjectivity
Indiv Ready Res Inactive Natl Guard Prior Service Enlistment Bonus Repay Comp	Individual Ready Reserve Inactive National Guard Prior Service Enlistment Bonus Repayment Computation
Indiv Ready Reserve Inactive Natl Guard Non-Prior Service Enlistment Bonus Comp	Individual Ready Reserve Inactive National Guard Non-Prior Service Enlistment Bonus Computation
Indiv Ready Reserve Inactive Natl Guard Non-Prior Service Enlistment Bonus Elig	Individual Ready Reserve Inactive National Guard Non-Prior Service Enlistment Bonus Repayment Computation
Indiv Ready Reserve Inactive Natl Guard Prior Serv Enlistment Bonus Repay Subj	Individual Ready Reserve Inactive National Guard Non-Prior Service Enlistment Bonus Eligibility
Indiv Ready Reserve Inactive Natl Guard Prior Service Enlistment Bonus Comp	Individual Ready Reserve Inactive National Guard Prior Service Enlistment Bonus Computation
Indiv Ready Reserve Inactive Natl Guard Prior Service Enlistment Bonus Elig	Individual Ready Reserve Inactive National Guard Prior Service Enlistment Bonus Eligibility
Individual Ready Reserve Inactive National Guard Reenlistment Bonus Repay Subj	Individual Ready Reserve Inactive National Guard Reenlistment Bonus Repayment Subjectivity

Compensation – Special Pay (Skill)	
Abbreviated	Full Spelling
Foreign Lang Skill Proficiency Bonus - Senior Reserve Officers Trng Corps Comp	Foreign Language Skill Proficiency Bonus - Senior Reserve Officers Training Corps Computation
Foreign Lang Skill Proficiency Bonus - Senior Reserve Officers Trng Corps Elig	Foreign Language Skill Proficiency Bonus - Senior Reserve Officers Training Corps Eligibility

Personnel – Retirement or Separation	
Abbreviated	Full Spelling
Separation - Commissioned Officer - Acts of Misconduct Moral Prof Dereliction	Separation - Commissioned Officer - Acts of Misconduct, Moral, or Professional Dereliction
Separation - Commissioned Officer - Retention Not Consistent Interest Natl Sec	Separation - Commissioned Officer - Retention is Not Consistent with the Interest of National Security